

WE FIGHT. SO THEY LIVE.

2021 ANNUAL REPORT



“Gen Justice is playing a leading role in the essential task of improving the nation’s laws to serve children’s vital interests.”

– Professor Elizabeth Bartholet, Harvard Law School



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“Being a foster parent gives you a front row seat to utter brokenness. Broken systems, broken promises, broken laws, and all of this leads to broken children. I can’t walk away from brokenness. I have to believe there is a better way.”

– Aly Rau, foster parent and Chief of Staff of the Pelican Institute





Friend:

I wish you could meet the boys and girls we fight for every day in the Gen Justice Children's Law Clinic. These innocent child victims have suffered unimaginable crimes. They are scared – and scarred.

But with your support, our attorneys stand in their corner, fighting for their rights, safety, and futures.

Together, we give these children new beginnings.

2021 proved to be an exceptional year of gains that we're thrilled to share.

But before we dive in, I want to thank you for your essential role in these hard-fought gains.

Four years ago, I launched Gen Justice from my kitchen table with a foster baby in my arms, and three young children to care for. It was not perfect timing by a long stretch. I counted on the goodness of both neighbors and strangers, guided by my firm belief that all of us want to see children safe and loved.

Today, Gen Justice is a \$2 million charity operating nationwide with dozens of reforms to our name and tens of thousands of children served. This is a testament to the generosity and spirit of good people.

Thank you for giving so many children a chance to beat the odds and start anew.

Sincerely,

Darcy Olsen
Founder & CEO



WE FIGHT TO PUT AN END TO VIOLENCE

Gen Justice is an award-winning impact charity fighting to mend the child protection system. We work on a micro, macro, and super-macro level, providing a lifeline for children by serving pro bono in abuse and dependency proceedings, strengthening laws with support across political lines, and vindicating the constitutional interests of abandoned, abused, and trafficked children through public interest legal work. Our principles include preserving life, strengthening family, and enforcing accountability by bringing transparency, oversight, and limits to state action.

KAITLYN

A loving aunt asked Gen Justice for emergency help when she discovered that her young niece was being sexually trafficked by her father.

We were able to ensure the child's safety and facilitate her adoption to her aunt.

*Details modified to protect the child's identity.





WHAT WE FIGHT FOR EVERY DAY

EVERY CHILD JUSTICE

EVERY CHILD SAFE

EVERY CHILD A FAMILY





TORTURED

RAPED

BROKEN



GEN JUSTICE PRO BONO CHILDREN'S LAW CLINIC

Real children. Real help. Real impact.

Hundreds of cases have been handled by our pro-bono Children's Law Clinic. We serve as their advocate in court, providing free emergency legal assistance and counsel to expedite their safety and passage to family.

MATTEO & BROTHERS

We rescued Matteo from "the most horrific state system abuse" our attorney had seen in 20 years.





10 LIFE-CHANGING REFORMS ACHIEVED IN 2021

Changing laws that change lives.

1

Immediate reporting of missing foster children to the National Center for Missing and Exploited Children.

2

Every foster child in Arizona has **free access to photo identification** integrated with electronic search and rescue systems.

3

Child Protection Services is now required to **educate foster kids about child predators**.

4

Group home employees are now classified as adults in a position of trust facing **increased criminal penalties if they abuse a child**.

5

Every abused child has a right to an attorney. Prior to the reform, offenders had a right to an attorney, but children did not.



10 LIFE-CHANGING REFORMS ACHIEVED IN 2021

Changing laws that change lives.

6

Gen Justice helped **draft the rules used by the Arizona Supreme Court** to govern the conduct and expectations for lawyers who represent children in abuse proceedings.

7

Child protection agencies must document their **search for relatives within 30 days** of the child entering foster care.

8

Courts can consider a **foster family as an adoptive placement** if a child has been in their care for nine months or more.

9

Expanded safe haven law from 72 hours to 30 days. This life-saving measure lets mothers in crisis turn to fire stations, churches, and hospitals and leave their newborn in safe hands.

10

Teenagers in foster care can now **access their own birth documents** that are needed to get a driver's license, job, pay taxes, and go to college.

MARY

Born drug-addicted and abandoned at birth, she spent two weeks in the NICU fighting for her life. She was fostered, then adopted.

*Details modified to protect the child's identity.





DISAPPEARING AND DYING

Anaiah Walker was 15 when she went missing from Arizona's foster care system. Five months later, her body was found discarded on the median of a freeway. It took the police 12 days to identify her. Anaiah was one of the estimated 20,000 children who go missing nationwide from foster care every year.





2022: A LOOK AHEAD

- Gen Justice’s “show it, share it” strategy means our local work is a blueprint for laws nationwide. We are now “sharing” our missing kids reforms across the country by working with lawmakers to require searches for these kids who constitute the bulk of children who are sex-trafficked. Predators think no one is looking for them. Today, they are right. Together, we can change that.
- We’ve met children who have spent their entire childhoods in foster care. Although federal law requires foster care to be temporary, not a single state complies. Gen Justice is fighting to end unnecessary court delays and continuances at the root of children spending years on end in limbo. Our work is shaping new court rules to restore foster care as a temporary safety for kids on their way to lasting families.
- The unspeakable murder of 11-year-old Chaskah Smith was preventable. Authorities investigated the family at least three times, yet the children were not brought to safety. 69 percent of children abused to death in Arizona were known to authorities;* national data show a similar pattern. The death of Chaskah in Arizona is the Gabriel Fernandez story in California and the Zaiden Jovanovich story in Kansas and thousands more. We must establish independent investigative units to uncover system failures. Children’s lives hang in the balance.

*Source: 2021 Child Fatality Report

“Show it, Share it” Strategy

End Unnecessary Court Delays

A Call for an Independent Investigative Unit

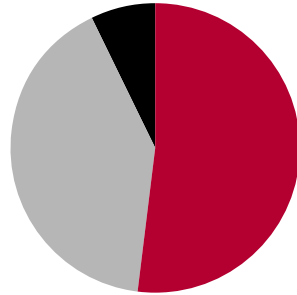




FINANCIALS

2021 OPERATING REVENUES

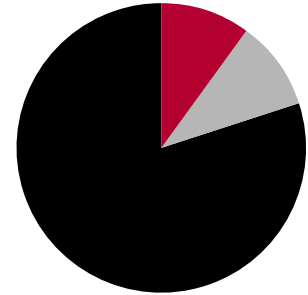
Individuals	\$858,798
Foundations	\$666,084
Other	\$109,462
Total	\$1,634,344



■ INDIVIDUALS ■ FOUNDATIONS ■ OTHER

2021 OPERATING EXPENSES

Fundraising	\$157,392
Administration	\$163,087
Program Services	\$1,240,654
Total	\$1,561,133

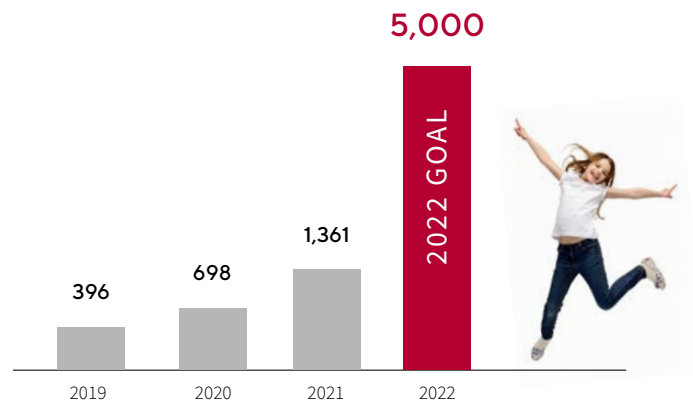


■ FUNDRAISING ■ ADMINISTRATION ■ PROGRAM SERVICES

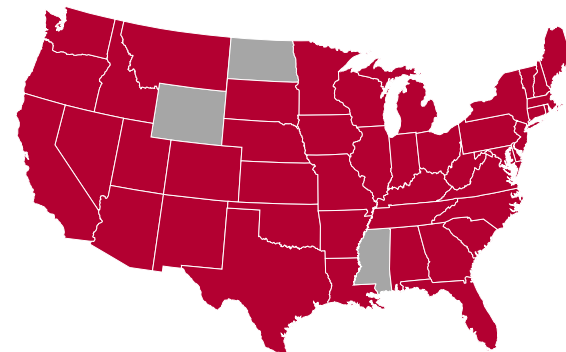
Preliminary results. Final audited financial statements will be available on or after April 30, 2022.

DONORS

NUMBER OF DONORS BY YEAR



GEN JUSTICE DONORS SPAN 47 STATES



■ GEN JUSTICE DONORS ■ OTHER

LEADERSHIP TEAM

CEO & Founder, **Darcy Olsen**

Chief Counsel, **Rebecca Masterson**

Executive Director, **Ann Tredway**

Senior Vice President, Legal Director, **Tim Keller**

BOARD OF DIRECTORS

William Coats, The Leona Group, LLC

Alan P. Dye, Webster, Chamberlain & Bean

F. Phillips Giltner, Shamrock Foods

Renee V. Giltner, CPA

Sandy Leong, Sandy Leong Jewelry

Celia McClelland, Shamrock Foundation

Darcy Olsen, Gen Justice

Carrie Tynan, Adolph Coors Foundation

AWARDS & RECOGNITION

Arizona Capitol Times “Best of the Capitol” Best Charity Honoree 2021

Arizona Capitol Times Leader of the Year in Public Policy Award 2021

U.S. Department of Health and Human Services Adoption
Excellence Award 2020

Congressional Coalition on Adoption Institute Angel in Adoption 2020

Gregor G. Peterson Prize in Venture Philanthropy 2019

Guidestar’s Platinum Seal of Transparency every year since inception.



“Gen Justice is the gold standard for impact giving.”

– Carrie Tynan, Executive Director Adolph Coors Foundation



New beginnings start here.